



October 6, 2008

To Whom It May Concern:

In early 2008, Dustin Johns and his staff at Performance Construction Group, LLC completed a tenant improvement for a large educational client, Compass Knowledge Group. The 45,000 sq. ft. job, located in the Metro West area, was completed on two floors of what I consider a higher end Class-A office building.

As with many office improvements, timing and delivery dates were extremely critical to a smooth business transition; this was essential for Compass Knowledge, as their business has a national reach from one main location. Performance Construction was not only on time and on budget, but also created improved efficiencies in design and space planning during the construction process. They went above and beyond expectations and treated this job with the highest degree of integrity. I highly recommend them for any required office or flex space tenant improvements.

I service a number of clients and specialize in finding the right buildings that meet their criteria. When they require office demolition and build-out, I refer my clients to Dustin Johns and Bobby Anderson, of Performance Construction Group, Inc.

Please feel free to call me with any questions or for any specific information related to this project.

Best regards,

A handwritten signature in blue ink, appearing to read "Clark Brandt".

**Clark Brandt**  
Senior Vice President