

October 23, 2008

Dustin Johns
President
Performance Construction Group
291 Specialty Point Dr
Sanford FL 32771

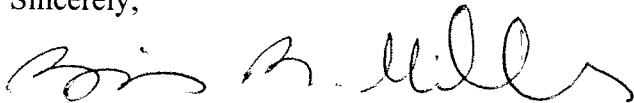
Dear Mr. Johns:

Subject: Completed Tenant Improvement Projects

I would like to take this opportunity to thank your company for excelling in its performance on the recent tenant improvement projects in our Berkshire building located in MetroWest. Your staff managed the construction of two large tenant spaces totaling over 82,000 square feet without interruption to the normal activities of the existing tenants in the building. Your professional approach to the management and construction process was genuinely appreciated.

I hope to have the opportunity to work with you again. In the meantime, please feel free to have current or future clients of Performance Construction contact me for reference.

Sincerely,

A handwritten signature in black ink, appearing to read "Brice R. Miller".

Brice R. Miller
Senior Project Manager
Highwoods Properties Inc.