

October 3, 2008

Dustin Johns  
President  
Performance Construction Group  
291 Specialty Point Dr  
Sanford FL 32771

Re: Letter of reference.

To whom it may concern:

It is with great confidence that I put forward this recommendation of Performance Construction Group and its President Dustin Johns. Our firm has worked with Performance Construction since its inception on dozens of projects, but more to the point we have worked with Dustin Johns for over 9 years on literally hundreds of tenant improvement projects and it is Dustin's integrity and commitment to his clients that I am recommending.

What you can expect from Performance Construction is a streamlined, honest process built upon open communication and thorough market/industry knowledge that dramatically simplifies the construction process. They are a partner to be relied upon from the start of a project, in the concept/budget development phase, through punch out, and on through the life of the building. Our vast experience with Dustin Johns/Performance is just one example of the commitment that they have made in developing lasting relationships built upon integrity and mutual respect.

Their commitment to quality and understanding of the importance of a cohesive design makes them a great partner in arriving at solutions to budget constraints, helping to meet the financial, functional and aesthetic goals of a project. They are proven stewards of an owners money, steadfastly adhering to strict budget constraints and schedules. Spanning the hundreds of projects we have worked on together, with all of their vastly different project goals (and great room for error), that each one of them has been a success.

I welcome any specific inquiries to support my recommendation of Performance Construction.

Sincerely,

Jim Hair LEED<sup>AP</sup>  
Studio Principal - Orlando Office  
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